

<b>Initial equality impact assessment screening form</b> This form records an equality screening process to determine the relevance of equality to a proposal, and a decision whether or not a full EIA would be appropriate or proportionate.			
<b>Directorate</b>	Community Development		
<b>Service area</b>	Housing		
<b>Proposal being screened</b>	Procurement of the Management of Gypsy, Roma and Traveller sites across North Yorkshire		
<b>Officer(s) carrying out screening</b>	Emma Jesper – Private Housing Standards Manager		
<b>What are you proposing to do?</b>	To contract a single supplier for the management of Gypsy, Roma and Traveller (GRT) sites across North Yorkshire including the provision of domestic abuse support services to residents, and to delegate authority to the Corporate Director of Community Development.		
<b>Why are you proposing this? What are the desired outcomes?</b>	<p>Currently, 1 GRT site is managed internally and 4 GRT sites are under contract. A single unified contract across the 5 traveller sites will improve service continuity and oversight, support consistent standards and financial transparency, and address risks related to staffing, compliance, and contract fragmentation across the 5 sites.</p> <p>The desired outcome is for a single supplier contract for GRT site management and domestic abuse support to address current service fragmentation, improve resilience, and deliver better outcomes for residents. The approach will be sustainable, compliant, and aligned with Council priorities.</p>		
<b>Does the proposal involve a significant commitment or removal of resources? Please give details.</b>	No – The proposal aligns the delivery of the management of Gypsy, Roma and Traveller (GRT) sites across North Yorkshire to a single supplier. It is altering and improving the service delivery and better utilising resources.		
<p><b>Impact on people with any of the following protected characteristics as defined by the Equality Act 2010, or NYC's additional agreed characteristics</b></p> <p>As part of this assessment, please consider the following questions:</p> <ul style="list-style-type: none"> <li>• To what extent is this service used by particular groups of people with protected characteristics?</li> <li>• Does the proposal relate to functions that previous consultation has identified as important?</li> <li>• Do different groups have different needs or experiences in the area the proposal relates to?</li> </ul> <p><b>If for any characteristic it is considered that there is likely to be an adverse impact or you have ticked 'Don't know/no info available', then a full EIA should be carried out where this is proportionate. You are advised to speak to your directorate representative for advice if you are in any doubt.</b></p>			
Protected characteristic	Potential for adverse impact		Don't know/No info available
	Yes	No	
Age		X	

Disability		X	
Sex		X	
Race			X
Sexual orientation		X	
Gender reassignment		X	
Religion or belief		X	
Pregnancy or maternity		X	
Marriage or civil partnership		X	
People in rural areas		X	
People on a low income		X	
Carer (unpaid family or friend)		X	
Are from the Armed Forces Community		x	
<b>Does the proposal relate to an area where there are known inequalities/probable impacts</b> (for example, disabled people's access to public transport)? Please give details.	<p>Although the proposal relates to sites housing Gypsy and Roma Traveller communities, the proposal is unlikely to have an impact on the community living there.</p> <p>The proposal for a single supplier contract for the management of the Gypsy, Roma and Traveller (GRT) sites across North Yorkshire will ensure that all residents of the sites are treated the same, with consistent management, improved service resilience, providing better support and outcomes for residents.</p> <p>The single supplier contact will provide a consistent standard across all 5 sites. As part of the procurement exercise we will ask for information on the suppliers equality policy.</p>		
<b>Will the proposal have a significant effect on how other organisations operate? (for example, partners, funding criteria, etc.). Do any of these organisations support people with protected characteristics?</b> Please explain why you have reached this conclusion.	<p>No – The organisations working with the GRT community and relevant organisations will work in the same way, but they will have improved communications as they will only be dealing with a single supplier managing all 5 of the GRT sites in North Yorkshire.</p>		
<b>Decision (Please tick one option)</b>	EIA not relevant or proportionate:	✓	Continue to full EIA:
<b>Reason for decision</b>			
<b>Signed (Assistant Director or equivalent)</b>	A Rowe		
<b>Date</b>	13 February 2026		